

UNITED STATES OFFICE OF GOVERNMENT ETHICS



Preventing Conflicts of Interest
in the Executive Branch



The Executive
Branch Ethics
Program

Highlights
CY14

Annual
Agency Ethics
Program
Questionnaire

OVERVIEW

Each year, executive branch agencies submit to OGE responses to an Annual Agency Ethics Program Questionnaire (questionnaire).

The questionnaire asks for information about ethics officials and the administration of agency ethics programs. It also asks for information about core elements of the ethics program that assist in the identification and resolution of potential conflicts of interest.

The compiled data provides valuable insights about the executive branch ethics program.

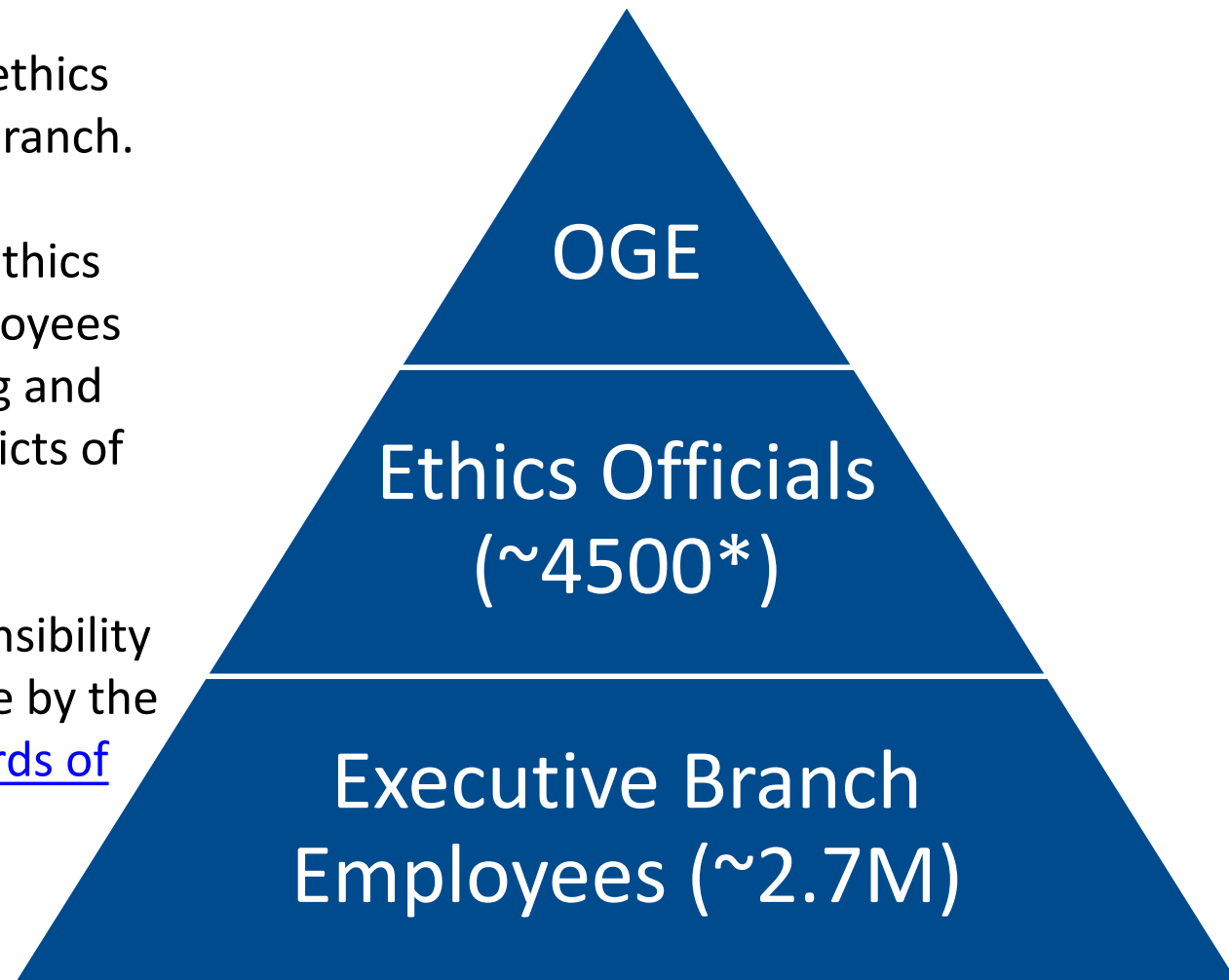
**137 executive
branch agencies
submitted
questionnaires**

ROLES & RESPONSIBILITIES

OGE is the supervising ethics office for the executive branch.

Each agency appoints ethics officials to provide employees assistance in identifying and resolving potential conflicts of interests.

Ultimately, it is the responsibility of each employee to abide by the ethics rules and [standards of conduct](#).



*includes only those individuals who performed ethics duties 2 or more hours per week

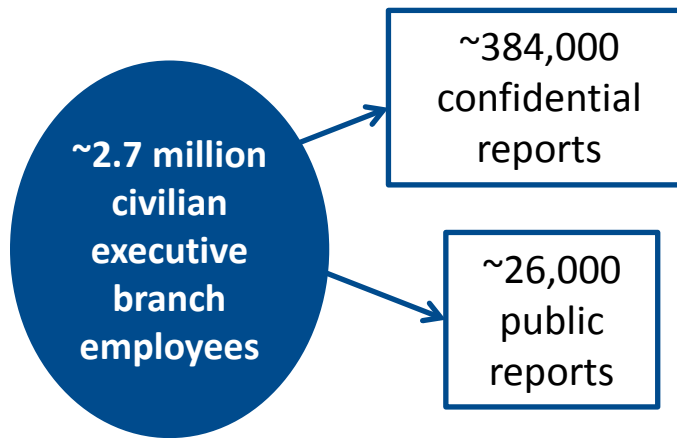
TOOLS TO IDENTIFY AND RESOLVE POTENTIAL CONFLICTS OF INTEREST

EDUCATION & TRAINING

Approximately **460,000** employees received Annual Ethics Training.

The majority of agencies include Initial Ethics Orientation as part of their agency's in-processing process.

FINANCIAL DISCLOSURE



ADVICE & COUNSELING

Most frequently asked questions by employees

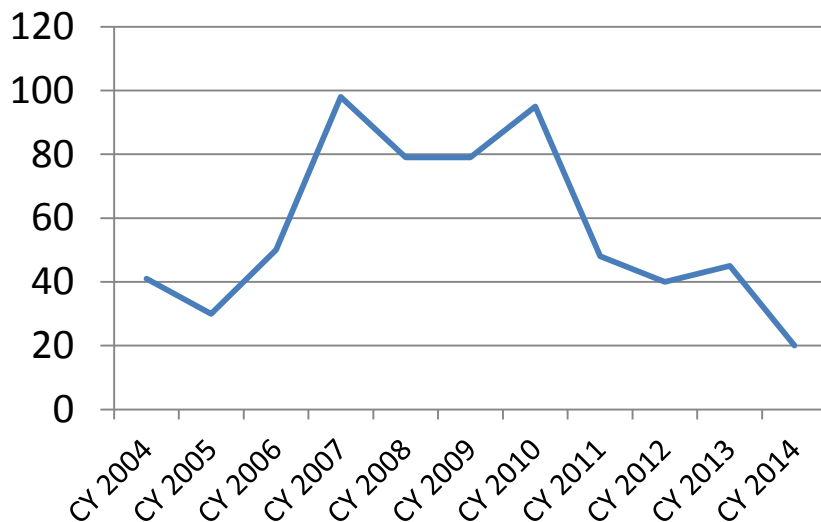


Recusal is the most often used method to remedy a conflict of interest.

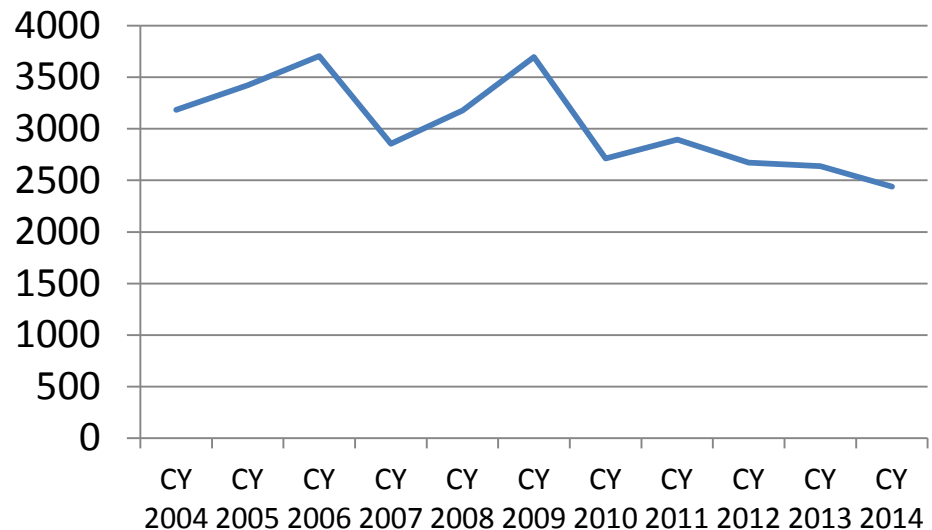
ENFORCEMENT

OGE's mission is one of prevention. OGE does not adjudicate complaints, investigate matters within the jurisdiction of Inspectors General and other authorities, or prosecute ethics violations.
For more information about enforcement, click [here](#).

of disciplinary actions* taken based wholly or in part upon violations of the criminal conflict of interest statutes, 18 USC 203, 205, 207, 208 and 209 in 2014.

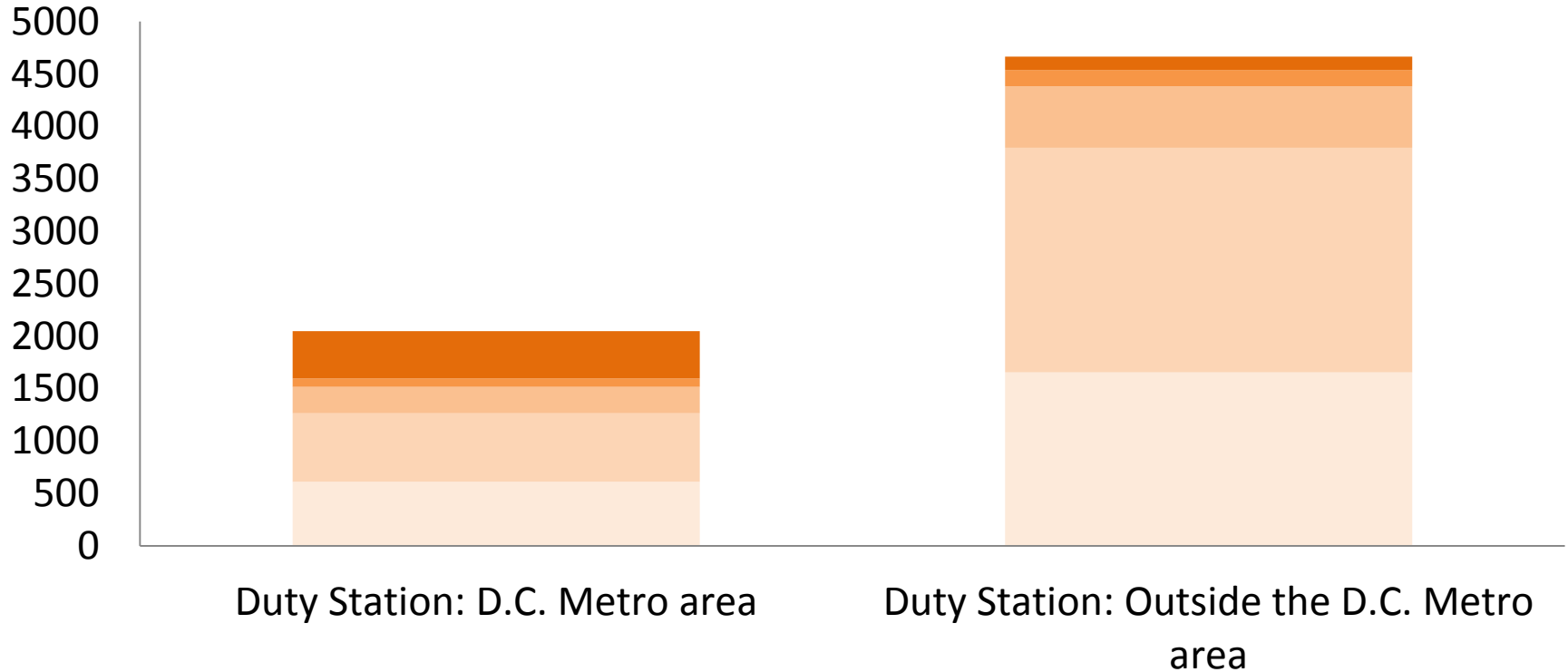


of disciplinary actions* taken based wholly or in part upon violations of the standards of conduct provisions (Part 2635) in 2014.



*Disciplinary Actions include removals, demotions, suspensions, and written reprimands or their equivalents.

How many employees performed ethics program duties in CY14?

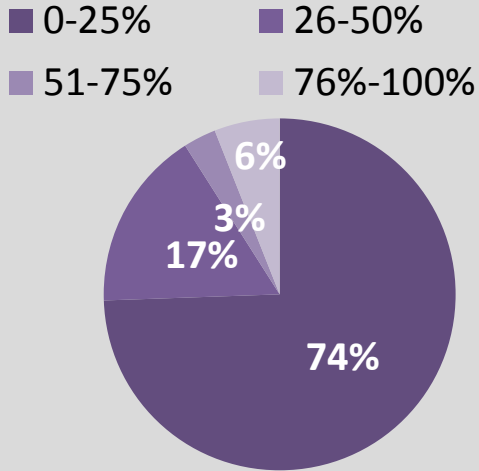


Less than 1 hour per week
11-20 hours per week
31-40 hours per week

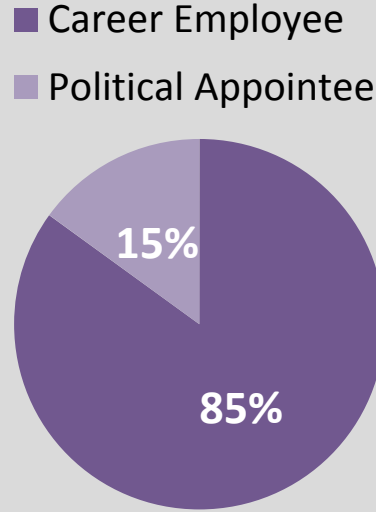
2-10 hours per week
21-30 hours per week

Designated Agency Ethics Official = the most senior ethics official at an agency

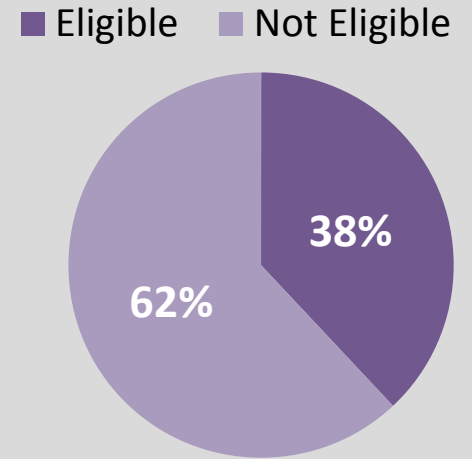
% of time DAEOs spent on ethics



Type of employee



% of "career" DAEOs eligible to retire



of years spent in DAEO position

